

Karsazan Aryan Pars Institute
KAP Inst.



SINCE 2003

Karsazan Aryan Pars International Recruitment Institute (KAP)

Since 2003

Karsazan Aryan Pars International Recruitment Institute, with the brand name **KAP**, is one of the most reputable and long-standing licensed international employment and entrepreneurship agencies in Iran. Founded in 2003, KAP has provided professional services in dispatching skilled workforce, entrepreneurship, and international education, supporting applicants from decision-making to successful settlement abroad.

Head Office (Iran):

Suite 6, Level 3, Arman Building 2/1, Arman St, Tavanir Ave, Tehran

Phone: +98 21 88671632 / +98 21 88671635

Website: www.kap-services.com

Email: info@kap-services.com

International Branches:

Bulgaria – KAP INTERNATIONAL OOD

Commercial and Immigration Development Services

Reg. No: 204174014 – Sofia (Established: 2017)

Romania – KAP INTERNATIONAL MANAGEMENT SRL

Reg. No: 30135131 (Established: 2012)

Turkey – IEC YAPI MALZEMELERI IC VE DIS TICARET LTD.

Ataköy Towers, Istanbul (Established: 2023)

Oman – International Cooperation for Commercial Development LLC

CR No: 1487193, Muscat (Established: 2023)

Main Activities

- International recruitment of skilled and semi-skilled workforce
- International entrepreneurship and business setup
- Buying and selling businesses and properties in destination countries (Canada, Australia, England, Bulgaria, Turkey)
- Educational visa and student migration services
- Organizing training and professional qualification programs aligned with international standards

Major Achievements (2003–2025)

- Awarded “Best Employment Agency” (2011)
- ISO 9001:2008 Certified (UKAS England, 2011)
- Certificate from German Association of Private Employment (2003)
- Recognized by the Iranian Technical and Professional Organization for International Standards (2010)
- Certificate of Management in International Workforce Immigration (ILO & IOM, 2011)
- Member of the Association of International Recruitment of Iran (SCABA) – Key Board Member (since 2024)
- Achieved over **1,200 Bulgarian D Visas** for trade representatives and entrepreneurs (by 2025)
- Successful implementation of the **Germany Blue Card Fast-Track Program**
- Expansion into **Scandinavian countries** (Norway, Sweden, Denmark) for skilled workforce recruitment

Professional Training Courses

- English and French language programs
- Dental Assistant Course (1550 hours – first in Iran)
- Butchering Course (930 hours – first in Iran)
- Cable and Circuit Assembly Course (first in Iran)

All courses are designed according to international standards to prepare Iranian professionals for the global market.

Publications & Educational Materials

KAP has authored and published multiple books and e-guides for candidates preparing to work abroad:

- Guides Nurses in Canada 2
- Look at the Canada
- Dental Assistant
- Dictionary for Nursing Vocabulary in French
- Get your Assessment from TRA – Australia
- Vet Assess Australia – NAATI Australia
- E-Book – All About Australia
- E-Book – All About Canada

Seminars & Professional Events

Since 2009, KAP has organized national and international seminars titled “Working and Living Abroad,” covering Canada, Australia, Turkey, England, Malaysia, and now Germany and Scandinavia. These events have helped thousands of candidates better understand living and employment conditions abroad.

Special Workshops Organized by KAP:

1. Understanding Target Countries
2. Mastering International Languages
3. Resume Writing for Global Market
4. Electronic Job Seeking Techniques
5. Interview Success Strategies
6. Evaluation of Credentials
7. Newcomer Integration & Settlement Services
8. Canada and Australia Newcomer Services
9. Adaptability & Employability Enhancement

Management and Candidate Support System

KAP uses an advanced MIS (Management Information System) to monitor each candidate's profile from the first contact until successful placement. This ensures transparency, consistent communication, and stress-free experiences for clients while maintaining KAP's high-quality service standards.

Our Vision: To remain a trusted leader in global recruitment and migration services through innovation, ethics, and continuous support to our candidates and partners.

Our Mission: Empowering individuals to achieve international career success while building sustainable partnerships between Iran and the global employment market.